

The Intersection of People and Risk: Are you ready for what's next?

Learning objectives: Identify specific ways to mitigate risk by addressing talent and organizational linkages; Review case study examples to discuss lessons learned; Discuss a recommended approach for integrating human capital concerns more explicitly within ERM models.

Summary:

Companies worldwide are vying to succeed in a rapidly changing business landscape. Persistent global economic uncertainty, talent scarcity and growing skills mismatch, in addition to accelerating regulatory requirements and unparalleled technological changes, are pushing leaders to view risk in a more urgent way than ever before. No organization can successfully navigate these turbulent times without effectively managing its most critical asset and driver of success — the talent of the organization. This risk, identified broadly as Human capital risk, poses a unique challenge to business performance, often because it is not well understood or managed. This is true even for organizations that are otherwise adept and thorough at managing other types of risk. Join an interactive discussion to explore Willis Towers Watson's view on Human Capital Risk, uncover the challenges posed by the evolution of the workplace and discover strategies for organizations to employ to mitigate the impact of this risk where possible.